Free State: Matjhabeng(FS184) - Table SA23 Salaries, Allowanc Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		648 050	104 368	243 929			996 34
Chief Whip			608 002	78 883	229 366			916 25
Executive Mayor			810 669	124 998	325 239			1 260 90
Deputy Executive Mayor								
Executive Committee			6 848 215	1 042 463	2 376 184			10 266 86
Total for all other councillors			4 981 918	3 457 802	8 417 195			16 856 91
Total Councillors	9		13 896 855	4 808 513	11 591 913			30 297 28
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 399 644	254 947				1 654 59
Chief Finance Officer			1 376 475	169 645	163 161			1 709 28
Director Strategic Support			1 161 025	2 032				1 163 05
Director Community Services			1 353 622	2 032				1 355 65
Director Local Economic Development			1 353 622	2 032				1 355 65
Director Corporate Support Services			1 161 025	2 032				1 163 05
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 805 412	432 720	163 161			8 401 29
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9						1	
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		21 702 268	5 241 233	11 755 074			38 698 57
1								
1								

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, 3. Foliaca binice bears is defined in Mir MA 5.1. Speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA 5.7).

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

o: Emfuleni(GT421) - Table SA23 Salaries, Allowances and Renefits ner Councillor/Manager for 4th Quarter ended 30 June 2017

tand per Annum Councillors Speaker Chief Whip Executive Mayor Deputy Executive Mayor	10 4 5		-	1		2	3
Speaker Chief Whip Executive Mayor							
Chief Whip Executive Mayor	5						
Executive Mayor			591 268	156 873	291 648		1 039 79
			600 830	98 557	333 727		1 033 1
Describe Franchisco Marine			703 673	217 180	427 720		1 348 5
Deputy Executive iviayor							
Executive Committee			5 840 295	1 169 654	2 387 700		9 397 64
Total for all other councillors			25 419 002	4 293 410	8 237 363		37 949 7
otal Councillors	9		33 155 069	5 935 674	11 678 158		50 768 90
Senior Managers of the Municipality	6						
Municipal Manager (MM)	_		1 620 604	1 911	120 099		1 742 6
Chief Finance Officer			1 508 663	112 170	258 099		1 878 93
List of each offical with packages >= senior manager			1 000 000	112 170	200 077		10707
DMM: Corporate Services			1 508 663	112 170	258 099		1 878 93
DMM: Basic Services			1 508 663	112 170	258 099		1 878 93
			1 300 003	112 170	230 099		10/0 %
DMM: Agriculture, Economic Delopment Planning and Human Settlement			1 875 955	1 911	18 099		1 895 96
DMM: Public Safety & Communicty Development			1 616 843	132 504	138 099		1 895 96
Total Senior Managers of the Municipality	9	 	9 639 391	132 504 472 837	1 050 592		11 162 82
Neading for Each Entity	7,8	 	9 039 391	412 831	1 000 092		11 102 82
List each member of board by designation	7,8						
otal for municipal entities	9						
	9						
OTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		42 794 459	6 408 510	12 728 750		61 931 71

- 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality and the cost of the municipality of the cost of the cost of the municipality of the cost of the municipality of the cost of the
- Total package must equal the total cost to the municipality
 List each political office bearer by designation. Provide a total for all other councillors
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation $\,$
- Must reconcile to relevant section of Table A24
 Must reconcile to totals shown for the budget year of Table A22

- 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality and the cost of the municipality of the cost of the cost of the municipality of the cost of the municipality of the cost of the
- Total package must equal the total cost to the municipality
 List each political office bearer by designation. Provide a total for all other councillors
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation $\,$
- Must reconcile to relevant section of Table A24
 Must reconcile to totals shown for the budget year of Table A22

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		848 335	89 757	232 029			1 170 1
Chief Whip			801 882	133 324	140 398			1 075 6
Executive Mayor			1 173 345	209 456	53 345			1 436 1
Deputy Executive Mayor			815 732	122 360	232 030			1 170 1
Executive Committee			6 650 999	903 609	1 050 217			8 604 8
Total for all other councillors			19 778 193	3 816 489	8 133 230			31 727 9
Total Councillors	9		30 068 487	5 274 994	9 841 249			45 184 7
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 342 694	173 872	254 769	111 891		1 883 2
Chief Finance Officer			1 226 987	121 638	386 166	102 249		1 837 0
DMM: Corporate Services			1 331 355	267 422	143 860	110 946		1 853 5
DMM: Community Services			1 306 921	204 184	232 327	108 910		1 852 3
DMM: Sustainable Development and City Enterprises			1 253 017	124 168	421 797	104 418		1 903 4
DMM: Infrastructure Services			1 253 017	179 200	379 443	111 891		1 923 5
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 713 992	1 070 484	1 818 362	650 306		11 253 1
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10		37 782 479	6 345 478	11 659 611	650 306		56 437 8

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, 3. Foliaca binice bears is defined in Mir MA 5.1. Speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA 5.7).

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1		Donases	2	3
Councillors	4							
Speaker	5		449 748	58 465	202 280			710 4
Chief Whip			409 271	57 746	168 442			635 4
Executive Mayor			562 186	42 840	241 633			846 6
Deputy Executive Mayor			449 748	84 594	202 280			736 6
Executive Committee			2 948 960	399 452	1 251 094			4 599 5
Total for all other councillors			10 543 686	956 402	4 190 459			15 690 5
Total Councillors	9		15 363 599	1 599 500	6 256 188			23 219 2
Senior Managers of the Municipality	6		13 303 377	1 377 300	0 230 100			23 2 17 2
Municipal Manager (MM)	0		1 780 530					1 780 5
Chief Finance Officer								
COO			1 258 114					1 258 1
Legal Executive			1 258 114					1 258 1
=			1 258 114					1 258 1
SED : Community Services			1 319 966					1 319 9
SED : DPHS			1 258 114					1 258 1
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		8 132 950					8 132 9
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION			23 496 548	1 599 500	6 256 188			31 352 2
	1						1	l

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, 3. Foliaca binice bears is defined in Mir MA 5.1. Speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA 5.7).

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Kwazulu-Natal: uMhlathuze(KZN282) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salarios Allowaness and Banasia-	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits						Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	644 000	149 000	34 900			827 90
Chief Whip		1	646 400	97 000	28 400			771 80
Executive Mayor		1	788 800	202 400	318 600			1 309 80
Deputy Executive Mayor		1	643 000	150 000	34 900			827 90
Executive Committee		8	4 122 900	894 400	1 156 300			6 173 60
Total for all other councillors		55	12 672 000	3 169 000	3 394 500			19 235 50
Total Councillors	9	67	19 517 100	4 661 800	4 967 600			29 146 50
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 311 600	236 200	440 700	273 700		2 262 20
Chief Finance Officer		1	1 384 700		351 800	238 200		1 974 70
Deputy Municipal Manager		5	6 722 800	596 900	1 362 800	1 191 000		9 873 50
List of each offical with packages >= senior manager		_						
Total Senior Managers of the Municipality	9	7	9 419 100	833 100	2 155 300	1 702 900		14 110 40
A Heading for Each Entity	7,8		7 117 100	000 100	2 100 000	1702700		1111010
List each member of board by designation	.,0							1
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	74	28 936 200	5 494 900	7 122 900	1 702 900		43 256 90
								1
								1
1								
								1
								1
	1	1	1	1	1	l	1	i

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- $5.\ Political\ office\ bearer\ is\ defined\ in\ MFMA\ s\ 1:\ speaker,\ executive\ mayor,\ deputy\ executive\ mayor,\ member\ of\ executive\ committee,$ 3. Foliaca binice bears is defined in Mir MA 5.1. Speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA 5.7).

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Limpopo: Polokwane(LIM354) - Table SA23 Salaries, Allowance Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1		Dollases	2	3
Councillors	4						-	
Speaker	5		525 593	110 657	240 095			876 344
Chief Whip			504 846	89 953	228 517			823 316
Executive Mayor			691 567	103 734	317 099			1 112 400
Deputy Executive Mayor			071 007	100 701	017 077			1112 100
Executive Committee			3 718 537	740 102	1 729 879			6 188 519
Total for all other councillors			16 933 266	3 750 030	8 468 204			29 151 500
Total Councillors	9		22 373 809	4 794 476	10 983 794			38 152 080
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 049 980		2 020			2 052 000
Chief Finance Officer			1 769 956	2 022	129 600			1 901 578
Dtector Engineering Services			907 445	251 829	334 819			1 494 094
Director Community Services			789 272	240 681	299 052			1 329 005
Ditector Corporate & Shared Services			1 326 983	2 022				1 329 005
Director Planning & Economic Development			850 386	239 274	239 345			1 329 005
List of each offical with packages >= senior manager								
Director Community Development								
Director Strategic Planning Monitoring & Evaluation			1 326 983	2 022				1 329 00
Director Transport Operations			948 807	249 290	130 908			1 329 005
Total Senior Managers of the Municipality	9		11 296 795	989 161	1 135 744			13 421 700
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10		33 670 604	5 783 638	12 119 539			51 573 780

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- 4. Let each political ordice beate by designation. Provide a rule for an intermediate observed that the second office beater is defined in MFMA s.1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy executive mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s.57).
 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
 7. List each entity where municipality has an interest and state percentage ownership and control.

- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Mpumalanga: Govan Mbeki(MP307) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
land per Annum	10			1		Dolluses	2	3
ouncillors	4							,
Speaker	5							
Chief Whip	3							
Executive Mayor								
Deputy Executive Mayor								
Executive Committee								
Total for all other councillors								
otal Councillors	9							
enior Managers of the Municipality	6							
Municipal Manager (MM)	_							
Chief Finance Officer								
List of each offical with packages >= senior manager								
otal Senior Managers of the Municipality	9							
Heading for Each Entity	7,8							
List each member of board by designation	1,2							
otal for municipal entities	9							
OTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
EMUNERATION	10							
					l .		1	

- Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- $5.\ Political\ office\ bearer\ is\ defined\ in\ MFMA\ s\ 1:\ speaker,\ executive\ mayor,\ deputy\ executive\ mayor,\ member\ of\ executive\ committee,$ mayor, deputy mayor, member of mayoral committee, the councillor designated to excrete powers and duties of mayor (MSA s.57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

 7. List each entity where municipality has an interest and state percentage ownership and control

- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Moumalanga: Emalahlani (Mn)/MD212). Tahla SA22 Salarias: Allawana es and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	507 950	107 376	219 617			834 94
Chief Whip		1	439 279	115 595	207 287			762 16
Executive Mayor		1	627 300	112 578	268 940			1 008 81
Deputy Executive Mayor								
Executive Committee		6	3 339 147	565 687	1 451 007			5 355 84
Total for all other councillors		59	11 423 836	1 920 544	8 369 149			21 713 52
Total Councillors	9	68	16 337 512	2 821 780	10 516 000			29 675 29
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 241 182	1 784	798 720			2 041 68
Chief Finance Officer		1	855 364	287 856	710 424	90 000		1 943 64
List of each offical with packages >= senior manager								
DIRECTOR :COMMUNITY SERVICES		1	769 254	330 744	682 570			1 782 56
DIRECTOR :CORPORATE SERVICES		1	891 018	208 981	682 560			1 782 55
DIRECTOR: TECHNICAL SERVICES		1	784 434	172 528	692 100			1 649 06
DIRECTOR : DEVELOPMENT PLANNING		1	813 142	286 856	697 320			1 797 31
DIRECTOR :WASTE & ENVIROMENTAL MAN		1	901 649	118 891	697 320			1 717 86
Total Senior Managers of the Municipality	9	7	6 256 044	1 407 640	4 961 014	90 000		12 714 69
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10	75	22 593 556	4 229 420	15 477 014	90 000		42 389 99

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)
 Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Mpumalanga: Steve Tshwete(MP313) - Table SA23 Salaries. Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

9 6 7,8		1 132 806 78 923 73 552 427 024 778 924 1 491 229	595 224 605 309 829 679 3 678 336 14 091 837 19 800 385	2	14 870 76
9 6 7,8		132 806 78 923 73 552 427 024 778 924	605 309 829 679 3 678 336 14 091 837		728 03 684 23 903 23 4 105 36 14 870 76
9 6 9 7,8		78 923 73 552 427 024 778 924	605 309 829 679 3 678 336 14 091 837		684 23 903 23 4 105 36 14 870 76
6 9 7,8		73 552 427 024 778 924	829 679 3 678 336 14 091 837		903 23 4 105 36 14 870 76
6 9 7,8		427 024 778 924	3 678 336 14 091 837		4 105 36 14 870 76
6 9 7,8		778 924	14 091 837		14 870 76
6 9 7,8		778 924	14 091 837		4 105 36 14 870 76 21 291 614
6 9 7,8					
6 9 7,8		1 491 229	19 800 385		21 291 61
9 7,8					
7,8					
7,8					
7,8					
7,8					
9					
10	1				
		1 491 229	19 800 385		21 291 61

- Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- $5.\ Political\ office\ bearer\ is\ defined\ in\ MFMA\ s\ 1:\ speaker,\ executive\ mayor,\ deputy\ executive\ mayor,\ member\ of\ executive\ committee,$ mayor, deputy mayor, member of mayoral committee, the councillor designated to excrete powers and duties of mayor (MSA s.57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation

 7. List each entity where municipality has an interest and state percentage ownership and control

- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

City of Mhombola (MD226) Table SA22 Salaries, Allowances and Popolite per Councillor Manager for 4th Quarter ended 20, June 2017

Mpumalanga: City of Mbombela(MP326) - Table SA23 Salaries,		Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
Disclosure of Salaries, Allowances and Benefits	Ref					Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		561 124	90 706	245 800			897 630
Chief Whip			511 304	71 181	207 664			790 149
Executive Mayor			3 100 063	1 327 820	286 147			4 714 030
Executive Committee			4 662 801	646 659	1 949 534			7 258 994
Total for all other councillors			16 096 068	2 115 180	7 725 701			25 936 949
Total Councillors Senior Managers of the Municipality	9		24 931 360	4 251 546	10 414 846			39 597 752
Municipal Manager (MM)	6		1 405 038	370 853	322 231			2 098 122
Chief Finance Officer				123 554	293 645			1 512 381
General Manager: Community Services			1 095 182 1 030 427		293 645			1 380 618
General Manager. Community Services			1 030 427	124 296	225 895			1 380 618
General Manager: Strategic Planning and Executive Support			1 396 692	123 801	223 744			1 744 237
General Manager: City Planning & Development			1 140 578	124 793	221 592			1 486 964
General Manager Service Centre Co ordination			1 121 632	124 173	228 046			1 473 851
List of each offical with packages >= senior manager								
General Manager: Energy			1 123 671	124 173	215 999			1 463 842
General Manager:Water & Sanitation			1 131 901	219 683	269 050			1 620 634
Deputy Municipal Manager			1 253 817	227 045	215 138			1 696 000
General Manager Public Safety			1 124 691	124 173	222 257			1 471 120
General Manager Legal Services			1 125 711	124 173	224 191			1 474 074
General Manager Public Works & Transport			1 127 750	124 173	222 257			1 474 179
General Manager Corporate Services			1 019 665	121 076	308 896			1 449 637
Total Senior Managers of the Municipality	9		15 096 755	2 055 964	3 192 940			20 345 660
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION			40 028 115	6 307 510	13 607 786			59 943 412
	1						1	1

- 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality and the cost of the municipality of the cost of the cost of the municipality of the cost of the municipality of the cost of the
- Total package must equal the total cost to the municipality
 List each political office bearer by designation. Provide a total for all other councillors
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation $\,$
- Must reconcile to relevant section of Table A24
 Must reconcile to totals shown for the budget year of Table A22

Northern Cape: Sol Plaatie(NC091) - Table SA23 Salaries. Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5	1	789 156		34 668			823 8
Chief Whip								
Executive Mayor		1	986 446		34 668			1 021 1
Deputy Executive Mayor								
Executive Committee		10	7 398 333		282 480			7 680 8
Total for all other councillors		53	16 651 924		1 497 144			18 149 0
Total Councillors	9	65	25 825 859		1 848 960			27 674 8
Senior Managers of the Municipality	6							
Municipal Manager (MM)		1	1 762 397	319 016	183 600			2 265 0
Chief Finance Officer		1	1 134 154	208 530	418 124			1 760 8
Director: Infrastructure		1	921 830	184 930	348 011			1 454 7
Director: Community Services		1	986 358	165 672	404 304			1 556 3
Director: Strategy		1	1 001 896	248 646	406 956			1 657 4
Director: Corporate Services		1	1 196 813	258 222	424 068			1 879 1
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9	6	7 003 447	1 385 016	2 185 063			10 573 5
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION		71	32 829 306	1 385 016	4 034 023			38 248 3
	1		l	1	l	l	1	1

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- $5.\ Political\ office\ bearer\ is\ defined\ in\ MFMA\ s\ 1:\ speaker,\ executive\ mayor,\ deputy\ executive\ mayor,\ member\ of\ executive\ committee,$ 3. Foliaca binice bears is defined in Mir MA 5.1. Speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA 5.7).

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

10 4 5	1	316 457	1 64 748			2	3
		316 457	44740				
5		316 457	44740				
	1		04 / 48	145 908			527 11
		295 741	61 641	137 964			495 34
	1	400 214	76 296	196 584			673 09
	5	3 253 151	739 692	1 652 328			5 645 17
	81	11 488 037	2 882 323	5 288 917			19 659 27
9	89	15 753 600	3 824 700	7 421 701			27 000 00
6							
	1	798 200	250 037	348 192	145 462		1 541 89
	1	774 852	230 513	353 412	141 183		1 499 96
	1	602 552	176 441	197 419	137 408		1 113 82
	1	609 900	198 925	250 206	127 437		1 186 46
	1	595 518	187 473	181 645	126 239		1 090 87
	1	599 800	183 221	190 229	124 762		1 098 01
		593 600	167 813	234 727	119 412		1 115 55
		590 640	186 302	203 500	125 832		1 106 27
		584 880	184 920	198 549	125 352		1 093 70
		620 716	181 994	190 446	124 872		1 118 02
9	6	6 370 658	1 947 639	2 348 325	1 297 955		11 964 57
7,8							
9							
10							38 964 57
	9 7,8	9 6 7.8	1 798 200 1 774 852 1 602 552 1 609 900 1 599 800 593 600 590 640 584 880 620 716 9 6 6 370 658 9	1 798 200 250 037 1 774 852 230 513 1 602 552 176 441 1 609 900 198 925 1 595 518 187 473 1 599 800 183 221 593 600 167 813 590 640 186 302 584 880 184 920 620 716 181 994 9 6 6 370 658 1 947 639 7,8	1 798 200 250 037 348 192 1 774 852 230 513 353 412 1 602 552 176 441 197 419 1 609 900 198 925 250 206 1 595 518 187 473 181 645 1 599 800 183 221 190 229 593 600 167 813 234 727 590 640 186 302 203 500 584 880 184 920 198 549 620 716 181 994 190 446 9 6 6 370 658 1 947 639 2 348 325 7.8	1 798 200 250 37 348 192 145 462 1 774 852 230 513 353 412 141 183 1 602 552 176 441 197 419 137 408 1 609 900 198 925 250 206 127 437 1 595 518 187 473 181 645 122 239 1 599 800 183 221 190 229 124 762 593 600 167 813 234 727 119 412 590 640 186 302 203 500 125 832 584 880 184 920 198 549 125 352 620 716 181 994 190 446 124 872 9 6 6 370 658 1 947 639 2 348 325 1 297 955 7.8	1 798 200 250 037 348 192 145 462 1 774 852 230 513 353 412 141 183 1 602 552 176 441 197 419 137 408 1 609 900 198 925 250 206 127 437 1 595 18 187 473 181 645 126 239 1 599 800 183 221 190 229 124 762 593 600 167 813 234 727 119 412 590 640 186 302 203 500 125 832 594 880 184 920 198 549 125 352 620 716 181 994 190 446 124 872 9 6 6 370 658 1 947 639 2 348 325 1 297 955 7,8

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, 3. Foliaca binice bears is defined in Mir MA 5.1. Speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA 5.7).

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation.
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5				818 034			818 03
Chief Whip					769 140			769 14
Executive Mayor					1 021 867			1 021 86
Deputy Executive Mayor								
Executive Committee					7 687 362			7 687 36
Total for all other councillors					23 203 597			23 203 59
Total Councillors	9				33 500 000			33 500 00
Senior Managers of the Municipality	6							
Municipal Manager (MM)			2 212 101					2 212 10
Chief Finance Officer			1 680 881					1 680 88
DIRECTOR: TECHNICAL & INFR			1 680 881					1 680 88
DIRECTOR: CORPORATE SUPPORT SER			1 544 228					1 544 22
DIRECTOR: COMMUNITY DEVELOPM			1 543 277					1 543 27
DIRECTOR ROADS AND TRANSPORT			1 694 386					1 694 38
List of each offical with packages >= senior manager								
DIRECTOR: LED			1 417 623					1 417 62
DIRECTOR: PUBLIC SAFETY			1 415 862					1 415 86
DIRECTOR: PLANNING			1 680 881					1 680 88
DEPUTY CHIEF FINANCIAL OFFICER			1 164 660					1 164 66
MANAGER: OFFICE OF THE COO			1 213 912					1 213 91
MANAGER: OFFICE OF THE MM			1 225 257					1 225 25
Total Senior Managers of the Municipality	9		18 473 948					18 473 94
A Heading for Each Entity	7,8							
List each member of board by designation	.,-							
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE								
REMUNERATION	10		18 473 948		33 500 000			51 973 94

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
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- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance	In-kind Benefits	Total package
						Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		737 529		32 400			769 92
Chief Whip			691 433		26 400			717 83
Executive Mayor			921 912		32 400			954 31
Deputy Executive Mayor								
Executive Committee			7 612 328		290 400			7 902 72
Total for all other councillors			18 777 149		1 663 200			20 440 34
Total Councillors	9		28 740 351		2 044 800			30 785 15
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 276 174					1 276 17
Chief Finance Officer			1 035 906					1 035 90
List of each offical with packages >= senior manager								
Total Senior Managers of the Municipality	9		7 491 610					7 491 61
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION	10		36 231 961		2 044 800			38 276 76
	1							

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
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- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		401 400	228 247	32 400			662 0
Chief Whip			376 314	213 982	26 400			616 6
Executive Mayor			501 751	285 310	32 400			819 4
Deputy Executive Mayor								
Executive Committee			3 763 137	2 139 823	264 000			6 166 9
Total for all other councillors			8 712 535	4 954 186	1 425 600			15 092 3
Total Councillors	9		13 755 137	7 821 548	1 780 800			23 357 4
Senior Managers of the Municipality	6							
Municipal Manager (MM)			739 000	426 000	225 000	116 885		1 506 8
Chief Finance Officer			627 626	345 699	180 000	109 000		1 262 3
Manager Corporate Services			627 626	345 699	180 000	109 000		1 262 3
Manager Public Safety			627 626	345 699	180 000	109 000		1 262 3
Manager Housing			627 626	345 699	180 000	109 000		1 262 3
Manager Sports, Arts and Culrure			627 626	345 699	180 000	109 000		1 262 3
Manager Infrastructure			627 626	345 699	180 000	109 000		1 262 3
Manager Local Economic Development			627 626	345 699	180 000	109 000		1 262 3
Manager Community Services			627 626	345 699	180 000	109 000		1 262 32
List of each offical with packages >= senior manager			"					
Total Senior Managers of the Municipality	9		5 760 008	3 191 592	1 665 000	988 885		11 605 48
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		19 515 145	11 013 140	3 445 800	988 885		34 962 9

- References
 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality
- 3. Total package must equal the total cost to the municipality
- ${\it 4. List each political of fice bearer by designation. Provide a total for all other councillors}\\$
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- 8. List each senior manager reporting to the CEO of an Entity by designation
- 9. Must reconcile to relevant section of Table A24
- 10. Must reconcile to totals shown for the budget year of Table A22 $\,$

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
						Bonuses		
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		782 518		34 376			816 895
Chief Whip			733 610		28 010			761 621
Executive Mayor			978 149		34 376			1 012 525
Deputy Executive Mayor			782 518		34 376			816 895
Executive Committee			7 336 104		280 104			7 616 208
Total for all other councillors			16 582 799		1 484 551			18 067 351
Total Councillors	9		27 195 699		1 895 795			29 091 494
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 614 593					1 614 593
Chief Finance Officer			1 624 134					1 624 134
Executive Manager -Community Services			1 624 134					1 624 134
Executive Manager - Infrastructure Services			1 624 134					1 624 134
Executive Manager - Corporate Services			1 624 134					1 624 134
Executive Manager-Planning and Economic Development			4 (04 404					4 (04 40
List of each offical with packages >= senior manager			1 624 134					1 624 134
	-		0.705					0.705
Total Senior Managers of the Municipality A Heading for Each Entity	9		9 735 263					9 735 263
	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		36 930 962		1 895 795			38 826 757
TEMORETON OF			30 730 702		1 073 773			30 020 737
1	l							

- 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality and the cost of the municipality of the cost of the cost of the municipality of the cost of the municipality of the cost of the
- Total package must equal the total cost to the municipality
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- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation $\,$
- Must reconcile to relevant section of Table A24
 Must reconcile to totals shown for the budget year of Table A22

Western Cane: Stellenhosch(WC024) - Table SA23 Salaries Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		433 144	77 209	202 058			712 4
Chief Whip			374 071	87 009	185 131			646 2
Executive Mayor			521 571	92 972	244 272			858 8
Deputy Executive Mayor			433 144	77 209	202 058			712 4
Executive Committee			3 060 996	626 950	1 481 741			5 169 6
Total for all other councillors			5 199 367	1 028 213	2 964 285			9 191 8
Total Councillors	9		10 022 292	1 989 562	5 279 544			17 291 3
Senior Managers of the Municipality	6							
Municipal Manager (MM)	_		1 234 860	273 263	156 661	100 000		1 764 7
Chief Finance Officer			1 499 576		134 047			1 633 6
Director: Community and Protecetion			1 002 740	195 534	166 844	100 000		1 465 1
Director: Corporate and Strategic			1 002 740	195 534	166 844	100 000		1 365 1
Director: Engineering Services			1 002 740		166 844			
Director. Engineering Services			1 002 740	195 534	100 844			1 365 1
Director: Human Settlements and Property Management			001 21/	210 200	154722	100.000		1 4/5 1
List of each offical with packages >= senior manager			991 216	219 280	154 622	100 000		1 465 1
Director: Planning and Development			4 404 0		400 4	400.0		
			1 184 935		180 183	100 000		1 465 1
Manager: Water Services Total Series Managers of the Municipality	!		1 236 440		246 551			1 482 9
Total Senior Managers of the Municipality	9		9 155 246	1 079 146	1 372 596	400 000		12 006 98
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE	10							
REMUNERATION			19 177 538	3 068 708	6 652 140	400 000		29 298 38

- 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality and the cost of the municipality of the cost of the cost of the municipality of the cost of the municipality of the cost of the
- Total package must equal the total cost to the municipality
 List each political office bearer by designation. Provide a total for all other councillors
- 5. Political office bearer is defined in MFMA s 1: speaker, executive mayor, deputy executive mayor, member of executive committee, mayor, deputy mayor, member of mayoral committee, the councillor designated to exercise powers and duties of mayor (MSA s 57)

 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation $\,$
- Must reconcile to relevant section of Table A24
 Must reconcile to totals shown for the budget year of Table A22

Western Cane: George(WC044) - Table SA23 Salaries, Allowances and Benefits per Councillor/Manager for 4th Quarter ended 30 June 2017

Disclosure of Salaries, Allowances and Benefits	Ref	Number	Salary	Contributions	Allowances	Performance Bonuses	In-kind Benefits	Total package
Rand per Annum	10			1			2	3
Councillors	4							
Speaker	5		530 636		199 068			729 70
Chief Whip			530 636		199 068			729 70
Executive Mayor			663 242		198 080			861 32
Deputy Executive Mayor			530 636		199 068			729 70
Executive Committee			4 841 201		1 393 490			6 234 69
Total for all other councillors			7 996 751	1 223 315	3 839 821			13 059 88
Total Councillors	9		15 093 102	1 223 315	6 028 595			22 345 01
Senior Managers of the Municipality	6							
Municipal Manager (MM)			1 610 590		16 270			1 626 86
Chief Finance Officer			1 472 550		113 760			1 586 31
Director: Corporate Services			1 317 600		164 410			1 482 01
Director: Community Services			1 063 750		117 020			1 180 77
Director: Human Settlements, Land Affairs and Planning			1 360 820		175 520			1 536 34
Director: Civil Engineering			2 384 720		209 560			2 594 28
List of each offical with packages >= senior manager								
Director: Electrotechnical Services			1 563 720		174 270			1 737 99
Director			1 500 000					1 500 00
Director			1 500 000					1 500 00
Total Senior Managers of the Municipality	9		13 773 750		970 810			14 744 56
A Heading for Each Entity	7,8							
List each member of board by designation								
Total for municipal entities	9							
TOTAL COST OF COUNCILLOR, DIRECTOR and EXECUTIVE REMUNERATION	10		28 866 852	1 223 315	6 999 405			37 089 57

- 1. Pension and medical aid
- 2. If benefits in kind are provided (e.g. provision of living quarters) the full market value must be shown as the cost to the municipality and the cost of the municipality of the cost of the cost of the municipality of the cost of the municipality of the cost of the
- Total package must equal the total cost to the municipality
 List each political office bearer by designation. Provide a total for all other councillors
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 6. Also list each senior manager reporting to MM by designation and each official with package >= senior manager by designation
- 7. List each entity where municipality has an interest and state percentage ownership and control
- 8. List each senior manager reporting to the CEO of an Entity by designation $\,$
- Must reconcile to relevant section of Table A24
 Must reconcile to totals shown for the budget year of Table A22